

Amber Stiles-Bodnar Consulting  
c/o Amber Stiles-Bodnar/Blue Star Family Counseling Services  
2996 State Route 5, Suite B  
Cortland, OH 44410  
Ambersb102@gmail.com

---

[Date]

Dear \_\_\_\_\_,

You are receiving this letter in response to the complaint initially lodged on [date] regarding [nature of complaint].

Please take note of the following organizational grievance policy, which details how your complaint will be addressed by Amber Stiles-Bodnar Consulting:

1. Complaints or grievances received in writing or via email are forwarded for review by Amber Stiles-Bodnar Consulting organizational member including:
  - a. The CE Program Administrator, or
  - b. Other advisory group members based on geographic distribution, experience, professional specialty, etc. (e.g. if the grievance is specific to a psychologist, the grievance will be forwarded to and reviewed by psychologist advisory group members).
2. The relevant organizational member will review the complaint or grievance, and may request more information or proof, however informal, of the allegation from the aggrieved.
3. The complaint or grievance and any supporting information will be presented to the advisory group by the relevant organizational member at the advisory group quarterly meeting or sooner if needed and discussed.
4. The advisory groups action in response to complaint or grievance will be made democratically.
5. Information is shared and utilized to improve future courses.
6. Amber Stiles Bodnar Consulting will respond in writing or via email information the aggrieved of the outcome.
7. If the complaint is not resolved to the individual's satisfaction, they are made aware that they have the option of filing another complaint to any CE organizations granting approval to our programs (e.g. State of Ohio Counselor, Social Worker, Marriage and Family Therapist's Board, EMDRIA, or the American Psychological Association) if they feel their rights as a program attendee have been violated.

Amber Stiles-Bodnar Consulting  
c/o Amber Stiles-Bodnar/Blue Star Family Counseling Services  
2996 State Route 5, Suite B  
Cortland, OH 44410  
[Ambersb102@gmail.com](mailto:Ambersb102@gmail.com)

---

Advisory Group members responsible for reviewing submitted grievances and democratically taking action include the following individuals:

Amber Stiles-Bodnar, MEd, LPCC-S, LCDC III  
[Ambersb102@gmail.com](mailto:Ambersb102@gmail.com)

Renee Pitts, MEd, LPCC-S, CDCA  
[Renee@bluestarfamilycounseling.com](mailto:Renee@bluestarfamilycounseling.com)

Ben Zimmer, LIMFT  
[Ben.izimmer@gmail.com](mailto:Ben.izimmer@gmail.com)

Kayla Morgan, LISW  
[Kayla.manz15@gmail.com](mailto:Kayla.manz15@gmail.com)

Catherine Gaw, PsyD  
(440) 602-8608

Beth Shapiro, PhD, MSSA, LISW-S  
[Bshapiro4911@gmail.com](mailto:Bshapiro4911@gmail.com)

Best Regards,

Amber Stiles-Bodnar, MEd, LPCC-S, LCDC III  
CE Administrator, Amber Stiles-Bodnar Consulting